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WHO HAD MICHAEL CAINE STAR-STRUCK?

ACTOR SAYS MEETING WORLD-RENOWNED PHYSICIST STEPHEN HAWKING NEARLY LEFT HIM IN TEARS PAGE 12



BERNICE PONTANILLA/METRO

Mayor names mix of rookies, senior councillors to EPC

Change in tone. Mayor Brian Bowman and councillors sworn in



BERNICE PONTANILLA

New Mayor Brian Bowman has chosen a mix of veteran and rookie councilors for his executive policy committee, including newbies Marty Morantz (Charleswood-Tuxedo) as chair of finance and Janice Lukes (St. Norbert) as chair of infrastructure renewal and public works. Bowman said he has every

confidence in those who have been elected to city council.

"Winnipeggers voted for change, they voted for positive change and I'm really pleased that we've got some fresh faces on EPC and at city hall," he said during a media scrum after Tuesday evening's formal

Rounding out EPC are: Mike Pagtakhan (Point Douglas) as deputy mayor, Jeff Browaty (North Kildonan) as chair of protection and community services, Brian Mayes (St. Vital) as downtown development committee chair, and Coun. John Orlikow (River Heights-Fort Garry) as chair of property and development.

Lukes, who was also named acting deputy mayor, said she has a long history of working on infrastructure projects and can't wait to read up on all of

"It's quite overwhelming, but I've got a got a good team around me and lots of contacts in the community," said Lukes, adding she's been a part of many advisory committees, including rapid transit.

As for the second phase linking the downtown to the University of Manitoba, Lukes said she continues to have concerns over the chosen route

Coun. Jenny Gerbasi (Fort Rouge-East Fort Garry), who many local political watchers believed would be a shoo-in for EPC, said she was happy with being named deputy speaker and has lots of work to do.

"We did not know who was going to be appointed until everybody else in the audience did, so that's why, obviously, it was a bit of a surprise," said

"The last 10 years have been very difficult and I like the tone that the new mayor is setting. It's very good, so I'm

The mayor also named his office staff, among them Jason Fuith as chief of staff and Kelly McCrae as policy and communications officer.





Item that caused bomb scare may be bit of costume: Cops

Boo or boom? Police sav Halloween or even recent comic con may be at fault for fright



Police aren't ruling out the possibility a suspicious item found in downtown Winnipeg on Tuesday that brought out the bomb squad and closed streets may have been part of a Halloween costume or cosplay, left behind from last weekend's nearby comic convention.

An employee at the Delta Hotel on St. Mary Avenue called police after finding the item in the hotel's underground parkade around 7:30

Streets around the hotel were closed for a little over five hours while police investigated.

Police spokesman Const. Jason Michalyshen said two water bombs were detonated near the item to determine it

Police were called over a suspicious package found near Government House in Regina late last month. In that case the item turned out to be a piñata.

was of no danger, but added more investigation would be needed to figure out exactly what it was.

"We have to keep an open mind as to what may have brought this item here and what the intentions of this item are," Michalyshen said.

One thing is clear, he said: If it wasn't a bomb, someone had made it to look like one.

"It's roughly six inches in length.... It's wrapped in a black tape, and there are some descriptions that there are wires sticking out of it," explained Michalyshen.

"Whether this item is something explosive ... or just an item to appear that it would be something explosive or dangerous, we're certainly not going to take any



veral streets around the Delta Hotel on St. Mary Avenue were closed Tuesday while officers from the bomb uni vestigated a suspicious package found in the hotel's lower-level parkade. SHANE GIBSON/METRO

Mayor Bowman sticks first item in office



Winnipeg's mayor-elect visited his city hall digs Tuesday afternoon to place a most-prized item in his new office.

"I've got Mark Scheifele's game-used stick, that if I leave it in my house, our boys are going to use it to smash our TV by accident," said Brian Bowman with a smile, adding that Scheifele is his favorite Winni-

peg Jets player. "I brought that in, just some pictures, and that's about it right now, 'cause we're going to have family and friends coming in tonight."

Bowman said he hopes to have his team, such as his chief of staff, in place as soon as possible, though he wouldn't say who'll be filling those roles.

Some current staff may be staying on, Bowman said, adding that positions are being "re-

"We wanted it to reflect the type of campaign that we ran but also the type of mayoralty that I'd like to have, so emphasis on digital media and social media, as well as community outreach," he said, adding that

he plans on keeping his online presence, like Calgary's Mayor Naheed Nenshi.

Bowman confirmed he's wound down his law practice, sold a cottage he owned outside of the city and is resigning as director of a B.C. company called Lunch with the Ladies, a networking and marketplace website. Bernice Pontanilla/Metro







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Four of the five local artists behind a unique on-ice art gallery coming to the Red River Mutual Skating Trail this winter stand with a model of the structure. Pictured are, from left, Anna Robinson, Chris Fredrickson, Sarah Neville

On-ice art gallery is coming to river trail

Lighten up. Space will be lit using solar panels



Visitors to the Red River Mutual Skating Trail can add a trip to the art gallery to the growing list of things to do on the ice at The Forks this win-

Once the river freezes, a temporary solar-powered art gallery built by a group of local artists will join the on-ice village's popular pop-up restaurant and warming huts.

"As far as we know, no one

else has built an on-ice gallery in the province," said Anna Robinson, one of five recently graduated U of M art students behind the idea dubbed 50 X 97 (The Forks' longitudinal and latitudinal co-ordinates). "We thought it would be a cool idea and a way to get people interested in, and more involved in, the Winnipeg art community.'

The gallery will be built of canvas and designed to look like the York boats that were a common sight around The Forks during the fur trade.

"We want to take into account the historical significance of the location," said local artist Chris Janes, who is the space's designer. "It'll look

like a boat sitting on land during the winter season when the river's frozen.

The gallery will have about 14 feet of wall space for each of the five artists, including Robinson, Janes, Sarah Neville, Chelsey Frank and Chris Fredrickson.

The unique structure will use solar panels to light up the space after the sun goes down.

At \$5,000 the gallery won't be cheap, and the artists are looking for sponsors to help cover the costs. Anyone interested in helping

should email info@ chrisandkine.com.

Follow Shane Gibson on Twitter @tsgibson

Bombers

Return of the beer snake

Bomber fans who are still crying into their beers over the team's disappointing season can at least make a beer snake out of the empty

The Winnipeg Blue Bombers announced the return of "Section S," called the Fanatic Fan Zone, at Investors Group Field next

The Fanatic Fan Zone will also see the return of the beer snake. This will be the only section in the stadium where beer snakes are allowed.

Season tickets in the Fanatic Fan Zone, sections 140 and 141, will cost

Ticket prices will see an average increase of about two per cent this year. metro

Come on down

WAG offers appraisals

The Winnipeg Art Gallery wants to help you find out if you've got a priceless masterpiece collecting dust in your basement.

The WAG is partnering with Bonhams auction house to offer appraisals of art and antiques everything from jewelry and books to stamps and musical instruments — at the gallery Nov. 15 and 16.

All funds during the Appraisal Weekend will go to support and grow the WAG's permanent collection.

Doors will open from 9 a.m. to 5 p.m. both days and each appraisal will cost \$20 with a limit of four pieces per person. To register, go to wag.ca/events.

Legislature. Pallister plans alternative throne speech, session or no

Manitoba Opposition Leader Brian Pallister says he will give an alternative throne speech next week regardless of whether the NDP government recon-

venes the legislature.

Premier Greg Selinger is facing a revolt by five former cabinet ministers and his government has not committed to a legislature sitting this fall.

Pallister says it's wrong for the government to avoid the legislature and the traditional fall throne speech that outlines the province's priorities for the coming year.

He says he plans to outline his agenda Nov. 14 — regard-less of whether the legislature is sitting.

The legislature has not been in session since June and might not sit again until the spring.

The premier replaced the five cabinet ministers on Mon-

THE CANADIAN PRESS

Douglas. Judge loses bid to end disciplinary hearing over nude pics

A Manitoba judge whose nude pictures were posted online has lost a bid to quash a disciplinary hearing that could result in her removal.

A panel of judges appointed by the Canadian Judicial Council has dismissed a motion from the lawyer for Associate Chief Justice Lori Douglas to throw the case out.

Lawyer Sheila Block compared Douglas to celebrities whose nude photos were

hacked and argued the panel shouldn't put Douglas through more trauma because she was a victim of cyber sexual as-

The panel rejected that, along with an argument that they shouldn't see the racy photos because that would violate Douglas's privacy.

The panel is expected to post written reasons for the ruling within days.

THE CANADIAN PRESS







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metr⊕ **CANADA**

Calgary police take page out of CSI episode with facial recognition tool

Cutting edge.

Technology first of its kind among Canadian police services



HELEN Metro in Calgary

The Calgary Police Service is leading the charge in Canada in using facial recognition technology to search a massive image database and match suspects' images from video and still images to their mugshots. It's a process that takes seconds and vastly speeds up the identification process.

Keith Raderschadt of NEC Corporation of America, which supplied the technology, explained how powerful the software can be, using as an example a low-quality and blurry image of one of the Boston Marathon bombers wear-

ing a white baseball cap.
"In this particular case I would sharpen the pixels," Raderschadt said, as the system pulled up a match in an instant. "This particular latent face has 46 pixels between the eyes matched against a mugshot in the repository.

The custom-built technology, dubbed NeoFace Reveal, seems straight out of a CSI episode.

First, an image is loaded into the program and scanned. Then, using an algorithm, it's matched up with another image already in the database.

"This technology will not be used to identify people walking down the street as a member of the general public," said Insp. Rosemary Hawkins. "It will be used to identify subjects involved in criminal activity under police investigation."

The system can use both photos and video, and can



even change profile images into head-on shots by turning them into three-dimensional composites and rotating the 3D digital models.

Perp wearing sunglasses? No problem. This software is equipped to handle partially ob-

scured images of people's faces and still find matches. It can even match people who have aged, or have changed their ap-

under the \$500,000 the Calgary Police Service had budgeted.

pearances dramatically.

This particular form of the software will be the first of its kind to be used for police investigations in Canada, according to Calgary police.

As of Monday, police were able to use the facial recognition software to expedite the identification of suspects, something that used to take weeks or even months.

"Our technicians ... also have other jobs and functions (and identification of suspects) is something that they would work on as they had time.' said Hawkins. "With this technology ... it's come up within seconds."

Delays push up Keystone XL price: TransCanada

The price tag for the Keystone XL pipeline has risen by about half to \$8 billion US, TransCanada Corp. said Tuesday as the U.S. regulatory process drags into its seventh year.

TransCanada had previously pegged the cost of Keystone XL at \$5.4 billion, but has long signalled that the longer it's forced to wait for a permit, the more expensive the pipeline would become.

Keystone XL would connect to an existing TransCanada pipeline network, enabling 830,000 barrels per day of crude, mostly from Alberta's oilsands, to be processed in the lucrative U.S. Gulf Coast refining market.

CEO Russ Girling said customers who have signed up to use the pipeline continue to back Keystone XL, despite the fact that they'll have to pay higher tolls as a result of the

Much of the opposition to the pipeline has centred on what substance it would carry: Oilsands crude. Environmentalists have argued that if U.S. President Barack Obama rejects the pipeline, he would demonstrate his green credentials and commitment to fighting climate change. There are also concerns based on how a potential spill may affect water and agricultural land in the Plains states.

Supporters tout the jobs and economic boost the pipeline would provide, as well as its role in supplanting imports into the U.S. from the Middle

Keystone XL has played a starring role in American politics and the spotlight could soon get even more intense.

Republicans have already signalled that if they gain control of the Senate in Tuesday's midterm elections, they intend to use their new congressional power to force Obama to approve the pipeline.

Girling notes the company's polling has consistently suggested about two-thirds of Americans support the project. THE CANADIAN PRESS

Bigger project

While Keystone XL remains in limbo, TransCanada is pressing ahead with an even bigger project that would open up new markets for Canadian crude.

Last week, it filed a regulatory application for its \$12-billion Energy East crude pipeline, which would connect Alberta crude to refineries and

export terminals in Quebec and New Brunswick. It would be one of the biggest infrastructure projects in Canadian history, spanning 4,500 kilometres.

Earlier Tuesday, TransCanada said it's planning to expand its Nova natural gas pipeline system by 2017 at a cost









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metronews.ca Wednesday, November 5, 2014 CANADA 7

Work for free, BoC governor encourages young Canadians

Youth unemployment.

Stephen Poloz encourages unemployed youth to intern or volunteer within their skill set

The Bank of Canada governor is recommending jobless young people burnish their CVs by working for free while they wait for the hobbled job market to pick up.

Speaking to a House of Commons committee Tuesday, Stephen Poloz suggested young Canadians struggling to find work should acquire more experience through unpaid internships or volunteering.

internships or volunteering.

When asked what kind of advice he normally gives a young person looking for work in the tough job environment, Poloz told the committee he replies: "Well, volunteer to do something which is at least somewhere related to your expertise set, so it is clear that you are gaining some learning experience during that period."

He said hiring in Canada has failed to keep up with the already improving economy.

already improving economy.

"Our belief is, though, that over the next two years we will manage to close up that gap," Poloz told the finance committee in response to a question about youth unemployment.

Poloz added, however, that recent graduates who have not been able to find work will have



Quoted

"I bet almost everyone in this room knows at least one family with adult children living in the basement."

Stephen Poloz, Bank of Canada governor, talks about youth unemployment at a speech on Monday in Toronto.

to compete for jobs against the fresh crop of new grads that arrive after them.

Liberal MP Scott Brison asked Poloz at the hearing whether he thought unpaid internships were of more benefit to wealthier youth, because young people from a lower-income background can't afford to work for free.

Poloz acknowledged it was an issue with unpaid work,

but he recommended young people take the opportunities when they are available.

His remarks in Ottawa came a day after he said in a speech that 200,000 young Canadians are out of work, underemployed or back in school trying to improve their job prospects.

"I bet almost everyone in this room knows at least one family with adult children living in the basement," said in the prepared speech he delivered in Toronto.

"I'm pretty sure these kids have not taken early retirement."

Following Monday's address, Poloz also discussed the advice he offers to young people looking for guidance.

Poloz told a news conference he would tell them: "Get some real-life experience even though you're discouraged, even if it's for free. If your parents are letting you live in the basement, you might as well go out and do something for free to put the experience on your CV."

THE CANADIAN PRESS

Iraq mission. Canadian jets hit ISIL construction equipment, Lt.-Gen. says

Canada's overseas operations commander lifted the veil Tuesday on the air force's first bombing missions in Iraq as published U.S. reports sugested the plan to beat back the Islamic State of Iraq and the Levant (ISIL) stretches until at least the end of 2015.

Sunday's CF-18 airstrikes destroyed construction equipment that ISIL fighters were using to develop defensive positions near Fallujah, west of Baghdad, Lt-Gen. Jonathan Vance told a news conference in Ottawa.

Militants were reshaping a local dam — flooding nearby land in order to force Iraqi forces onto roads that had been mined and denying water supply to local civilians, Vance said.

Iraqi troops have been conducting a localized offensive in the area since late September.

The New York Times reported over the weekend that a major counter-offensive by



Iraqi forces, backed by American advisers and coalition air power, won't begin until the spring.

The goal will be for Iraqi and Kurdish Peshmerga fighters to cut off the enemy's Syrian supply routes, isolating them in strongholds such as Mosul before they can be driven out.

THE CANADIAN PRESS

Ruling upheld

CSIS hid foreign spying from court, judges affirm

The Federal Court of Appeal upheld a ruling Tuesday that the Canadian Security Intelligence Service hid the fact it was relying on foreign intelligence agencies to spy on Canadians abroad.

A panel of appeal judges affirmed the conclusions of

Federal Court Justice Richard Mosley, who criticized CSIS for requesting warrants to track two Canadians with help from the Communications Security Establishment.

CSIS failed to disclose that CSEC's foreign counterparts in the Five Eyes intelligence network could be called upon to help — something Mosley called a deliberate decision to keep the court in the dark about the scope and extent of the foreign collection efforts.

THE CANADIAN PRESS



metronews.ca
Wednesday, November 5, 2014

Ottawa teen pimp sentenced to more than six years in jail

'Vile.' Judge calls 18-year-old's crimes 'heinous, premeditated and well organized' as victims, families shed tears in court over result



An 18-year-old woman who, at age 15, preyed on young girls in Ottawa and forced them into prostitution was given an adult sentence of six and a half years in custody Tuesday after a judge read a scathing summary of her "vile" crimes in 2012.

The woman was convicted in January of 27 out of a total 32 charges after Justice Diane Lahaie heard testimony from five victims who relived the horror in court.

The court also on Tuesday lifted the ban on publishing her name: Kailey Oliver-Machado Some were drugged, while others were beaten or had their clothes forcibly removed to have nude photographs texted to johns.

One girl who brought "teddy bear" pajamas to what she thought was a friend's sleepover was instead given a change of provocative clothes and delivered to johns in underground taxis to perform sex acts.

Oliver-Machado was found guilty of charges that included human trafficking, making and possessing child pornography, sexual assault, assault and forcible confinement.

Lahaie credited her for time served in jail, so she will serve just under three years in a correctional facility.

Defence lawyer Ken Hall had tried to protect his client by asking for a youth sentence, but the judge sided with the Crown's request that Oliver-Machado be sentenced as an adult.

"Her crimes were heinous, premeditated and well organized," said Lahaie. "Her actions were the product of a mind which was far more advanced than her age."

The decision brought tears of joy to the victims and their families in the courtroom. One of the teen victims whispered, "I'm not scared anymore."

Hall told reporters he is contemplating an appeal of the adult sentence.

The two co-accused, who were 15 and 16 at the time of their arrest in June 2012, entered mid-trial guilty pleas in September 2013. Oliver-Machado pleaded not guilty.

Before letting her go, Lahaie told Oliver-Machado that she can move on from her "despicable" crimes, but the path to rehabilitation has to start within.

"It begins with your desire to change. And it is my hope that you will be rehabilitated as you are very intelligent and resourceful," said Lahaie.

"You could, if you choose to do so, make a positive contribution to society and live a pro-social and happy life. I wish you all the luck."



Employment lawyer to helm Ghomeshi investigation



A Toronto employment lawyer with expertise in workplace harassment will lead an independent investigation into the scandal that has erupted around Jian Ghomeshi, former host of the radio show Q, the CBC said Tuesday.

In an email to staff, executive vice-president Heather Conway said Janice Rubin would begin her work immediately.

Conway urged anyone who worked on Q, or an earlier Ghomeshi show called Play, to contact Rubin with any complaints, concerns or experiences involving harassment, discrimination, violence or other inappropriate workplace conduct.

"If you have any information you wish to share, I strongly encourage you to come forward in order to ensure the investigation is as thorough as it must be," Conway said

"Please be assured, these conversations will be handled sensitively and any individual who comes forward will be treated with care and respect."

While maintaining confidentiality, Rubin will report to senior CBC management

about what she heard and what her investigations uncovered along with recommendations on resolving any complaints.

The investigator will also report separately on what the broadcaster should do to prevent any similar issues arising in the future.

Rubin is described on the law firm's website as an award-winning workplace investigator who has made guest appearances on CBC as an expert. She refused to comment on whether this posed a conflict of interest.

THE CANADIAN PRESS

Fallout

Earlier Tuesday, a CBC spokesman confirmed the most senior producer at Q, Arif Noorani, was taking time off.

 Reports say Noorani had been told of allegations by a former producer that Ghomeshi grabbed her and made lewd remarks, but in an email made public on Tuesday, Noorani said, "At no point was an allegation ... brought to my attention."

House of Commons

Tories support NDP motion to suspend Dean Del Mastro

The Harper government says it plans to support an NDP motion to suspend former Conservative MP Dean Del Mastro, convicted last week of Elections Act offences.

The Commons is debating

the suspension after Speaker Andrew Scheer found evidence of a breach of parliamentary privilege following the Ontario Court judge's verdict against Del Mastro.

The Canada Elections Act says that MPs convicted of an illegal practice should not sit in the Commons for five years, but Scheer says the House is ultimately responsible for deciding such matters. THE CANADIAN PRESS

Diplomacy

Memo preparing Harper for trip says China at 'crossroads'

Prime Minister Stephen Harper is bound for a country "at a crossroads," as he prepares to meet a Chinese leadership that faces significant political risk in trying to move its massive economy forward.

That blunt assessment is in a briefing note prepared for International Trade Minister Ed Fast in advance of his 2013 visit to that country.

"Today, China is at a crossroads. While the government has largely delivered on economic outcomes ... the development of China's social welfare and governance systems has not kept pace," says the note, dated March 2013. THE CANADIAN PRESS

Immigration

Feds expand health care for refugee claimants

Drugs for children and prenatal care will be among the new federal health-care benefits available to those awaiting a decision on their refugee claim — but only temporarily.

The new measures unveiled Tuesday will only be in effect until the federal government has exhausted its legal avenues in the ongoing battle over whether the health-care coverage program for refugee claimants is unconstitutional.

Tuesday's measures do not go as far as restoring the comprehensive coverage that was in place prior to 2012.

THE CANADIAN PRESS

Thousands in Sierra Leone break quarantine to find food

Overlooked 'nooks and crannies.' With deliveries not reaching some West African regions, Ebola patients are forced to gather their own resources

Thousands of people in Sierra Leone are being forced to violate Ebola quarantines to find food because deliveries are not reaching them, aid agencies said.

Large swaths of the West African country have been sealed off to prevent the spread of Ebola, and within those areas many people have been ordered to stay in their homes.

The government, with help from the UN's World Food Program, is tasked with delivering food and other services to those people. But there are



many "nooks and crannies" in the country that are being missed, Jeanne Kamara, Christian Aid's Sierra Leone representative, said Tuesday.

The Ebola outbreak in

West Africa has killed nearly 5,000 people, and authorities have gone to extreme lengths to bring it under control, including the quarantines in Sierra Leone. Similar restrictions

have also been used in Liberia and Guinea,

Some efforts have begun to show progress. The situation in Guinea is improving, as is the quality of care for Ebola patients, thanks to international aid, said Aboubakar Sidiki Diakite, an official with the country's Health Ministry, who was visiting Paris on Tuesday.

day.

But more treatment centres and medical teams are still needed, the World Health Organization said at a news conference in Geneva on Tuesday. There are currently 16 treatment centres up and running and 58 more planned. To staff those centres, 500 foreign health care workers and 4,000 national ones are still needed.

In October, the World Food Program fed more than 450,000 people in Sierra Leone, including people who are under quarantine or being treated for Ebola, said Alexis Masciarelli, a spokesman for the agency in Dakar, Senegal. The distribution of food has been difficult, he said, since it has required bringing food to remote areas by poor roads.

Thailand. Student insults king, gets jail time

A Thai court sentenced a university student to 2-1/2 years in prison on Tuesday, for posting a Facebook message the court said insulted the country's king.

A Criminal Court judge found 24-year-old Akkaradet Eiamsuwan guilty of violating Thailand's lèse majesté law, which punishes people who defame, insult or threaten the monarchy.

The ruling said Akkaradet used an alias to post the message online in March. He was arrested in Bangkok in June and has been in jail since.

The court said it reduced an original sentence of five years imprisonment to 2-1/2 years because the defendant had confessed to the offence.

Thailand's lèse majesté law is the world's harshest, with jail terms of three to 15 years. THE ASSOCIATED PRESS

Oscar Pistorius

Prosecution files conviction appeals

Prosecutors in the Oscar Pistorius case filed appeal papers Tuesday, saying they believe a judge did not correctly apply the law when she found the Olympic athlete not guilty of murder for shooting girlfriend Reeva Steenkamp.

Prosecutors also said they were appealing against the five-year prison sentence Pistorius was given for the legal equivalent of manslaughter.

THE ASSOCIATED PRESS

Rebuilding

Reconstruction of Gaza begins: UN

The United Nations says that a program to reconstruct the Gaza Strip after this summer's 50-day war with Israel has begun.

Middle East peace process co-ordinator Robert Serry said the program started Monday with the sale of construction materials to 700 Gaza residents whose homes were damaged. Palestinians estimate up to \$6 billion will be required to repair the damage. THE ASSOCIATED PRESS

Harassment. Ex-Playgirl model alleges workplace failed to stop torment

A company that helps businesses handle personnel issues denies it forced one if its employees out of his job after it was discovered he had posed nude in Playgirl magazine.

Daniel Sawka filed a federal civil rights lawsuit in May 2013 against Roseland, N.J.-based ADP Inc., alleging sexual harassment. Sawka worked as a regional sales manager for ADP, which offers workforce management services, including payroll services and human resources management, for other companies and says it has over 610,000 clients worldwide.

Sawka alleges he was subjected to constant jokes and ridicule at work after a woman in his office discovered he had posed nude in the early 1990s in a lumberjack-themed spread for Playgirl and found the photos online.

Sawka, 49, said his co-workers continued to download the pictures at work even after he implored them not to and to "leave me alone."

He said company employees brought the issue up during a dinner in New York honouring Sawka for his job performance and during a

company outing to a New York Yankees game.

He said he went to the company's personnel department in February 2011 and was promised the company would take appropriate action.

He alleges the company failed to end the ongoing sexual harassment, and was "constructively discharged," a legal term meaning work conditions were so intolerable he was forced to leave in March 2011.

"The sexual harassment ... that included managers participating in the sexual harassment, condoning it and failing to stop it caused (Sawka) to be treated unequally when compared to similarly situated sales managers," the lawsuit says.

The company, in its response, denies there was a "pattern and practice" of jokes, sexually charged comments and ridicule. It also says it "exercised reasonable care to prevent and correct promptly any alleged harassing behaviour."

Sawka is seeking damages for lost pay and benefits and emotional distress.

THE ASSOCIATED PRESS



metronews.ca Wednesday, November 5, 2014 metr⊕ **BUSINESS**



Visa, MasterCard cut fees for merchants

Visa and MasterCard have agreed to reduce the fees they charge merchants for using credit cards, to an average effective rate of 1.5 per cent for the next five years. The reduction amounts to a 10 per cent cut. The reduction will be welcomed by small merchants, but one senator, who's been advocating for regulation of interchange fees, calls the cut "practically meaningless." Senator Pierrette Ringuette points out that Visa and MasterCard spiked rates by 25 per cent in the past two years. The announcement Tuesday comes more than a year after the federal Competition Tribunal ruled that Visa and MasterCard were being anticompetitive by charging excessive swipe fees and called for government regulation. RYAN REMIORZ/THE CANADIAN PRESS

Virgin Galactic. Spaceship crash leaves the future of space tourism up in the air

Federal accident investigators in the U.S. have an early sense of what went wrong before an experimental spaceship designed to ferry tourists beyond the Earth's atmosphere broke apart during a test flight. But they still don't know why the craft prematurely shifted its shape prior to the deadly crash.

And another question looms: How far will the accident push back the day when paying customers can routinely rocket dozens of kilometres into the sky for a fleeting feeling of weightlessness and a breathtaking view?

National Transportation Safety Board investigators worked Monday at the main wreckage area where Virgin Galactic's SpaceShipTwo fell to the ground in the Mojave Desert, but also collected debris 56 kilometres away. The associated press



Would you prefer \$15-per-day child care or tax breaks?

Food Banks Canada.

Group argues affordable, regulated child care would be more helpful to struggling families than tax benefits

Canadian food banks are wading into the hot political debate over how best the federal government can help families with kids: give them tax breaks, as the Conservatives are doing, or invest in regulated child care, as the NDP proposes.

In its annual HungerCount report, Food Banks Canada comes down squarely on the side of the NDP.

It says the use of food banks remains 25 per cent higher than it was before the devastating global recession

Among other recommendations, the report says the federal government should replace "the current alphabet soup" of child tax benefits with a new child well-being benefit that targets the most vulnerable families.

And it calls on federal and provincial governments to invest in predictable, stable funding for affordable, regulated child care, enabling parents to enter or remain in the workforce.

The report comes just days after Prime Minister Stephen Harper announced a family tax package, which includes enhanced child tax benefits and income splitting - a measure economists say will benefit primarily wealthy

Food bank users

According to the Food Banks Canada report, households with children are the biggest users of food banks.

- Almost a quarter of those helped are two-parent families.
- Children make up 37 per cent of food bank users.

couples with kids.

The Conservatives have said their plan will allow parents to choose what's best for their kids and have disparaged the NDP's proposal to invest \$5 billion a year to create one million, \$15-per-day child care spaces.

THE CANADIAN PRESS

Analysts warn

Scotiabank cuts could be sign of things to come

Widespread cost reductions at Scotiabank, which include plans to cut 1,500 jobs, could be a sign of changes to come in, several analysts suggest. The move has some wondering if the rest of Canada's banks will make similar adjustments to their operations, as underperforming regions and slower overall growth add pressure to results. The canadian press

From Netherlands

Russian accused of hacking to be extradited to U.S.

The Dutch government has approved the extradition to the United States of a Russian citizen accused of participating in a hacking ring that penetrated computer networks of more than a dozen corporations and stole at least 160 million credit and debit card numbers.

THE ASSOCIATED PRESS

Market Minute









Natural gas: \$4.15 US (+\$0.11) Dow Jones: 17.383.84 (+17.60)

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WHEN SCANDAL HITS: TUNE IN OR OPT OUT?

Last week was super-productive: On Monday, and Tuesday, and Wednesday, I got more work done than I usually have by Friday.

I was on deadline-lockdown, also known as "desk-jail," which means turning on the Internet-blocking program Freedom for hours at a time to focus more on my own stuff and less on everyone else's Twitter feeds. But last week the Internet was almost totally unavailable for me.

The news cycle was, of course, dominated by Jian Ghomeshi, and many women, and many other people's ideas about Jian Ghomeshi and many women.

Usually, I'd be all over it, reading every article, watching the relevant hashtags build and mutate, and refreshing Twitter as fast as my pro-level Internet-finger can click. Usually, I'd find myself emerging after a scary news cycle and subsequent social-media cloudbursts with a headache and a handful of peanut M&Ms.



Kate Carraway
metronews.ca

Instead, this time, I just ... didn't. I opted out. The circumstances of my work schedule suddenly collided with the fact that, as I get older, I get incrementally smarter about what I need to do (and see and read)

It doesn't mean I didn't have anything to say; on one of the sub-topics of last week's news I had a lot to say about the very specific ideas some people seem to have about what women should or usually do after being assaulted — all of it demonstrating a profound misunderstanding and lack of empathy about what other people's experiences might be like — but found myself disinclined to say it.

I didn't tweet about what everyone else was tweeting about, except something to the effect of "not reading the news is great."

While my friends and colleagues got way into the details—look, I was still checking my Twitter "Must Read" list—I instead thought almost exclusively about my own life and work.

I started to think of the disengagement as something else, something active rather than passive — even something radical. I was choosing to *do something else*.

It's not as though reading the news or even staying supercurrent is any kind of problem itself. The problem, which I discovered when I accidentally solved it (thank you, deadlines), is the common idea of having to consume news at the rate it expands and becomes available. By now, the news "cycle" either doesn't exist or happens every few seconds, and when that news is particularly upsetting or affecting (which varies from person to person) it can't be consumed in the way we've gotten used to, which is to be immersed in everything, always.

It's not that I won't take on anything that involves negative energy — which is fundamental to being alive — but I want and probably need to better manage the volume and veracity of information for information's sake (or gossip's, or random curiousity's). Now, if I'm not being informed or edified, I'm opting out.

 $Paul\,Sullivan\,returns\,with\,Just\,Sayin'\,next\,week.$

Cloudbusting



Fallstreak hole stirs the imagination down under

A bizarre cloud over parts of Australia caused a flurry of concern and awe on social media.

The rare cloud, known as a fallstreak hole, appeared over the Wonthaggi, in the Gippsland area of Victoria on Monday, flecked with colour and giving the appearance of a hole in the sky.

Michael Efron from the Bureau of Meteorology's duty forecaster, said that the phenomenon is also known as a punch hole cloud.

"They form when the water temperature in the cloud is below freezing, but the water has not yet frozen due to a lack of ice nucleation particles," Efron told Fairfax Media. DAILYMAIL.CO.UK

Wild theories

In May the same type of cloud formed in Northern California, sparking conspiracy theories.

- "So the @WhiteHouse wants you to believe what happened over the skies of Stockton yesterday was a 'cloud formation'? GTFOH #iKnowWhatiSaw," tweeted one user.
- Others pointed to government controlled weather manipulation and wormholes for the cloud's unusual appearance.

MetroTube



Mom knows best



Are you excited for **Christopher Nolan's Interstellar? Because** we sure are. And so is a YouTube video editing ace who had his noob mother watch Inception and provide us with her slightly askew version of the plot. Perhaps in deference to the film's content, she also implants ideas of Matt **Damon and Jennifer**

Lawrence as perfect co-stars in our heads. BAHM! (PixelsPerSecond/YouTube)



Twitter



@metropicks asked: CBC wants to know your thoughts on the future of Q. Who do you think should replace Jian Ghomeshi as host? #QTheFuture.

@MyroneDelacruz: Master T or @sookyinlee

@Mausheimer: Hire BILLY BOB!!!!! He's got the gravy! He's smart, brave, multi talented, can write his own essays, and he's a musician!

@ChillBQ: Would be great to see @NirmalaNaidoo get the role.

@stuckinoregon: The shows this week are as powerful as ever & benefit from not being tied 2 the star quality of a particular person #QtheFuture



SEE THE NEWS COME ALIVE

In this issue, you can find AR enhancements on page 23 Sports.

To see these pages spring to life, download or update the Metro News app and follow these three easy steps:

- 1. Open the Metro News app on your smartphone or tablet device. Click the AR icon in the top right corner.
- 2. Hold your device over any image that has the AR logo near it. Wait for the green scan bar to read the image
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12 SCENE metronews.ca Wednesday, November 5, 2014

On film

Interstellar's reel deal

Today marks a milestone: a film is being released on film. Interstellar hits theatres today — just not even close to all of them. That may seem odd, given that it's one of the most highly anticipated movie events of the year: the latest from brainy block-buster-maker Christopher Nolan.

Yet the only theatres getting it are the ones that never threw out their film projectors (and who still have the staff who actually knows how to work these rickety contraptions). Starting today one can see Interstellar in good, old-fashioned, grainy and dangerously combustible 35mm as well as super-sized 70mm IMAX. The ones that converted entirely to digital, which is nearly all of them - don't get it till Friday.

This bold move is a strong push-back against the digital wave that has almost entirely consumed modern movie watching. Grand gestures like this Interstellar brouhaha help create film awareness — even if, one could argue, it turns the medium into a William Castle-style gimmick.

Interstellar indeed looks great on 70mm. Its early scenes on Earth — the film, incidentally, is about Matt McConaughey and Anne Hathaway searching through the cosmos for a planet to replace the dying Earth — are sometimes impossibly dark. But once it gets to space you can not only see the majesty, but feel it. It looks real — it looks like film. MATT PRIGGE/METRO

Caine gets big bang out of Hawking

Movies. Meeting the physicist turns Interstellar star into a giddy fanboy



NED EHRBAR Metro in Hollywood

What does it take for Michael Caine to get star-struck? Meeting Stephen Hawking. And he recently got to do just that. Caine's work in Christopher Nolan's new film, Interstellar, gave him the chance to become friendly with theoretical physicist Kip Thorne, who in turn introduced Caine to Hawking — who himself only had one thing on his mind, as it turned out: Caine's wife.

When Christopher Nolan explained this project to you, how did you wrap your head around it?

Well, I was fascinated by it because I knew Kip Thorne's book about black holes and all that stuff, and then I found out that Kip Thorne was the technical adviser and that I was going to be – really, not playing Kip Thorne the person — but a Kip Thorne character. That's why I grew a beard; I wanted to look like Kip. And then he introduced me to Stephen Hawking, who came and saw the movie! I was so stunned, I nearly burst into tears. I mean, meeting Stephen Hawking, my God. It was incredible.

What was your interaction with him like?

He can hear every word you say, but he can only reply on the computer with a muscle in his eye. One muscle in the corner of his eye, it's down to that. I met him in the corridor with Kip, and Kip said,





"Stephen's got a message for you." I said, "What is it?" He said, "He wants to meet your wife." He loves the ladies. I introduced him to Jessica Chastain, Anne Hathaway, my daughters. Every pretty girl that was around, I introduced him to the lot of them. He had a great time.

Getting to work with Kip had to be an added bonus, as well.

Also it's a mine of information for someone like me. I'm not an expert on astrophysics. I mean, I know quite a lot about it, of course, but I'm not an expert. There were black holes, but then there were wormholes, and I didn't understand that. You realize how dumb you are. I was all right up until the third dimension, then the fourth dimension. And then when we got to the fifth dimension, I got confused. But the people younger than me can understand it, I'm sure.

At what point do you just assume that you're the voice of reason in Christopher Nolan's head?

I seem to be that all time, don't I? I'm always the one who's sort of there representing the people who stayed behind. Like in Batman, I was the realist, saying, "You're going to do what? You're going to put on a suit and go to the top of the building?" I seem to represent the people on Earth who don't go out and actually do the things. But in some cases, as in this picture, I'm the one who thinks it up.

Maybe next time he'll let you go on the mission.

No, I'm too old. I'm 81 now. By the time we do another I'll probably be 84. No, I think it could work, we'll see what he gets up to. You never know where Chris is going to come from. I've done it six times now, and I'll do it a seventh if he comes up with one. He will, and I'm hoping there will be something in it

At this point, it would be rude of him not to include you.

Yeah, he's got to do it, hasn't he, really? Otherwise he'll upset an old guy.

Even on the road, comedian crams in more creative time

On paper, Demetri Martin is an accomplished actor, writer and standup comedian, with stints on The Daily Show with Jon Stewart and Late Night with Conan O'Brien. The guy must have it made, right?

Not necessarily, said Martin as he prepares for a 10-day stand-up tour across Western Canada. "I get impatient — I have many unfinished projects on the go, and I try to chip away at all of them, but I procrastinate. And I like to daydream," said the 41-year-old New York na-

tive who now calls California home.

Calling standup a bumpy ride that he does in spurts, Martin said he tries to fit in all his creative endeavours while on the road.

"I read, write, draw and keep a notebook to write short jokes in. It's my personal library of ideas," Martin said. "The travel — hotels, airport security — is the hard part, but on stage, I get energy from good audiences. And Canadians are warm, welcoming and open to improvising."

Just For Laughs dates

Just for Laughs stops in Winnipeg on Nov. 5 and features Demetri Martin, Levi MacDougall, Todd Glass and Special guest Jon Dore. Visit comedytour. hahaha.com for details.

In truth, Martin is hugely productive — he published a book of drawings last year, and is working on a book of short fiction for the spring. When time allows,

he squeezes in guest work on the Showtime series House of Lies. And, he's now editing an indie feature film that he wrote and directed, tentatively titled Dean.

"In my 20s, I was unhappy in law school, so I dropped out to give standup a try. Sometimes, I have to remind myself that I've been able to make a living at being creative for over 15 years," Martin said. "I want to work as long as I can — standup, film, drawings — so I take that creativity in many directions." LUCY HAINES/FOR METRO



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Wednesday, November 5, 2014

DISH
13



Sending a great pumpkin is not the way to win Ariana's heart

Sometimes a fan loves Ariana Grande so much that the young singer has no choice but to call the cops on him. At least that was what happened when Tim Normandin, a 29-year-old man from Lowell, Mass., didn't heed her record company's request that he stop sending Grande outlandish and odd gifts, according to TMZ. Among the tokens of his affections? Eight Yankee Candle Company candles, calendars featuring puppies and kittens, a three-piece mirror set from Kmart, a \$200 anklet from Kay Jewelers, a rock he picked up in New Hampshire's White Mountains and, best of all, a 42-and-a-half-pound pumpkin, which is apparently not the way to a pop star's heart after all. Huh.



Movie make-under takes the Cake for Aniston, who found the look liberating

In her new indie film, Cake, Jennifer Aniston got something of a make-under, dressing down with no makeup and a drab haircut to play a car-crash survivor. And you know what? She loved it. Aniston found taking on the look "so fabulous — so

dreamy and empowering and liberating," she said during a recent Deadline panel. "The only time I had to sit in the makeup chair was just for the scars." Oddly, there haven't been a bunch of "get her look!" posts connected to this one.

METRO DISH

OUR TAKE ON THE WORLD OF CELEBRITIES.

The Word



Rihanna not too shy to reveal her inner geek



EHRBAR Metro in Hollywoo

Rihanna graces the cover of Elle magazine for the fourth time for its December issue, and in honour of that, she sat down for a Q&A session. The resulting piece is full of evidence that Rihanna truly is the Ernest Hemingway of pop stars, using two words where someone like Miley Cyrus would probably use 12. But even with such brevity, her answers are illuminating — terrified of childbirth, loves Michael Bolton's Greatest Hits. Who knew?

Here are some of her more memorable sound bites.

- The answer we don't really believe: Elle: What do people misunderstand about you? Rihanna: I'm shy.
- The answer that's not such a huge surprise: Elle: What's your mantra? Rihanna: "F— bitches, get money!"
- The answer that solidifies her geek cred:
 Elle: The last time you were starstruck?
 Rihanna: When I met Aaron Paul at the Spike awards.
- Most unintentionally cringe-inducing answer: Elle: If you were a piece of jewelry, what would it be?
 Rihanna: I'd be a choker!



The latest guy to bring the hot to a mug shot has a hate-on for Fox News

That's the thing about the Internet, it just keeps on rolling along. "Hot Mug Shot Guy" Jeremy Meeks is all but a memory, and now someone's come along to take his title. There's a new Hot Mug Shot Guy sweeping the Internet — with a less conflicting cause for arrest. Sean Kory was arrested at a Halloween parade for assaulting a man dressed up as a Fox News

reporter. Kory reportedly yelled, "I hate Fox News," grabbed the man's prop microphone and rubbed it in his crotch then began pummelling the victim with a tennis racket, though police reports indicate the man was not injured. Meeks became an online sensation earlier this year when his mug shot went viral after his arrest on gang-related gun charges.

That's some long game! Ah-nold's boy has been creeping Miley since 2011

Miley Cyrus is reportedly now dating Patrick Schwarzenegger, son of the Governator himself and Maria Shriver, according to E! News. Now, some sources say they're "casually dating" while others say they're "just good friends" and "not officially together." Either way, one thing is for sure: Schwarzenegger likes to play the long game. In a 2011 Details magazine profile, he said of his dating life, "My eye, though, is on Miley." Which is



either adorable or creepy. Or adorably creepy.

Twitter



The more fuzzy stuff you wear the more he'll think you're an actual teddy bear.

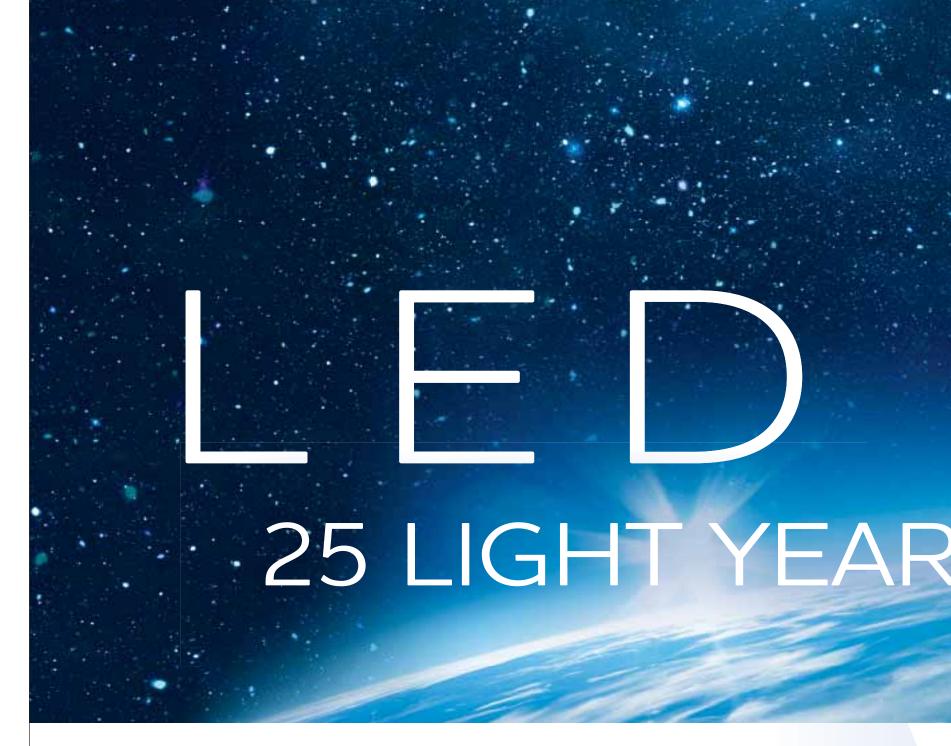


@jimmykimmel

the great thing about twitter is you get to hear from SO many lovely people!



@KChenoweth
I know I know. I gotta do Instagram.



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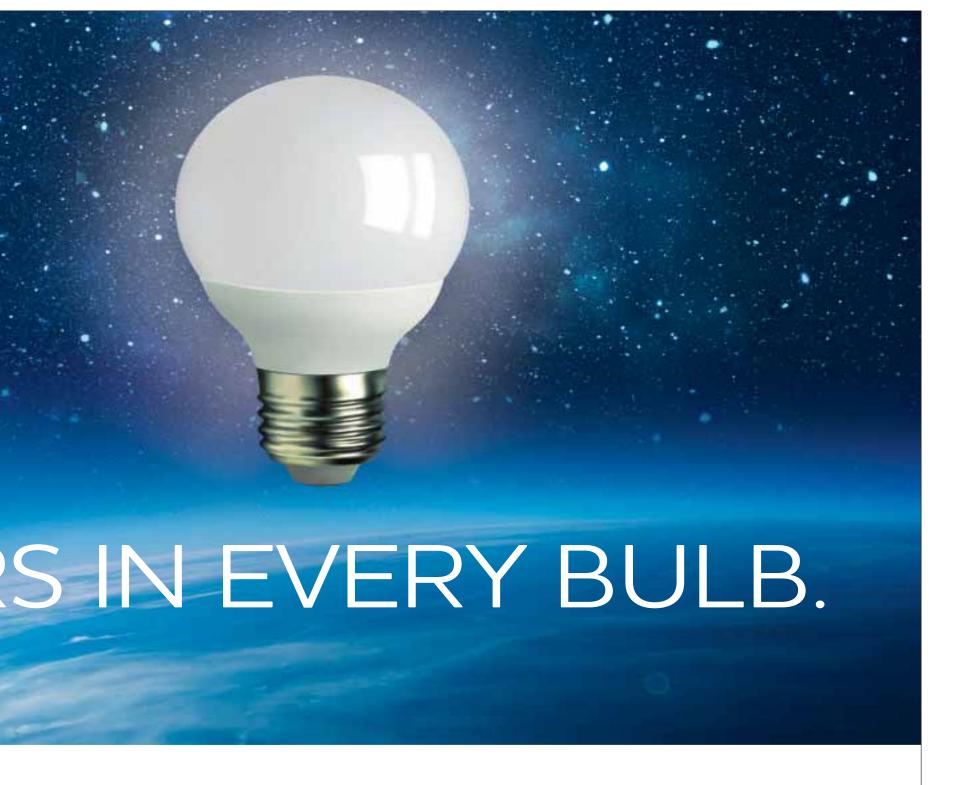






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metronews.ca Wednesday, November 5, 2014 LIFE

Get your snowbird ducks in a row

Insurance expert Erin Finn from RSA Canada has some tips for those of you flying south.

1. Make sure the insurance company knows you'll be away for an extended period of time.

2. Have a friend or neighbour keep an eye on your house. In the event of a power outage, frozen pipes can spell disaster.

3. Make sure your travel insurance is up to date. Don't assume credit card travel insurance provides full coverage. Read the fine print.
4. Confirm that your driver's licences, passports and

vehicle registration are valid for the entire trip.
5. Carry a list of all medical prescriptions with you, as well as your medical history. DOUG WALLACE/METRO

Child-free sun destinations

Leaving the kids with Auntie this season while you jet south? You're not alone. Adults-only vacation spots are on the rise. with everyone from

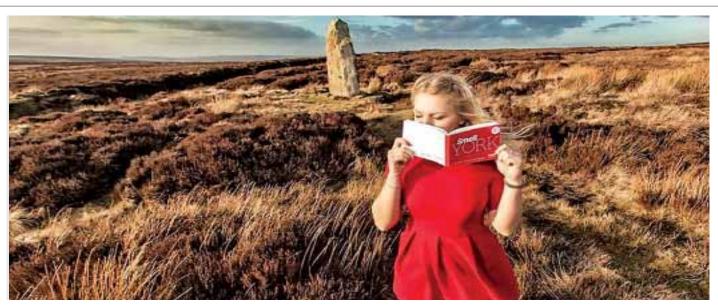


Gansevoort arrives in the D.R.

Gansevoort



of New York's Meatpacking District fame, opens oceanfront resort Gansevoort Playa Imbert in the Dominican Republic next month. Situated on the country's north coast, the new hotel is a step up from the regular resorts in the area, with 48 one- and two-bedroom lofts, plus several multiple-bedroom apartments. Private rooftops, plunge pools, gourmet food and a yoga garden are just a few of the luxe features on tap. Visit gansevoorthotelgroup. COM. DOUG WALLACE



Let your nose be your guide through York

Travel is all about experiencing new sensations, including different smells: the fresh fragrance of a grassy meadow, the perfumes wafting from stores and the scent of candles in centuries-old cathedrals. That's why the tourist office in York, England, created the world's first scented visitor's guide. Titled Smell York, the city guide catalogues some of the English city's most distinctive aromas and corresponding tourist attractions. A total of 12 attractions are pictured in the booklet (one for each month), and each image is infused with an associated smell. Tourists simply scratch and sniff to experience the fragrances, which range from rather classic notes such as tea, chocolate and wild fern to a few more unusual odours. In a nod to the legend that York is one of the U.K.'s most haunted cities, the tourist office included a page with "the haunting aromas of ghosts," characterized by rose and sulphur notes. Tourists can also experience the smells of the horse track or the railroad. The Smell York quide is available online for £5 (around \$8) at visityork.org/first-smellyork.aspx. AFP

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Five free things to do when you're in Sicily

Sicily is the Mediterranean's largest island and a trip around this triangular-shaped ancient land can be particularly rewarding for those in search of free things to do. Besides Sicily's sights, smells and sounds — the feast of wildflowers in rainy months, colourful street markets, picturesque faces and places around every corner — many of the island's greatest gifts are free.

STORY AND PHOTOS: THE ASSOCIATED PRESS



Mountains

There are three extensive regional parks to explore — those of Mount Etna, and the Nebrodi and Madonie mountains. In each of these reserves there are a wealth of hiking trails, rivers and spectacular gorges to navigate. Many paths skirt the smouldering volcano of Etna, which offers one of the most spectacular free shows on Earth during its frequent eruptions.



The sea

When you think of Sicily, you can't help but imagine the sea. Sicily's coasts are dotted by public beaches and gorgeous quiet spots. Besides the beaches of the main island, Sicily's satellite islands — the Aeolian and Egadi are the easiest to reach — offer stunning oases. To enjoy the sea at its best, go to the protected marine area of the Egadi islands where sea life flourishes.



The Norman Cathedrals

In the Middle Ages, Sicily was conquered by the Normans, bands of northern knights who were leading the Crusades at the time. In Sicily, the Norman kingdom merged northern and Muslim esthetics to create one of Europe's most fascinating architectural styles. Awe-inspiring vaulted ceilings, glass mosaics with rich golden backgrounds transfix visitors. The cathedrals at Monreale and Cefalu are free.



Targa Florio

Sicily remains a great destination to watch open road racing. The biggest of these events is connected to the historic Targa Florio, an open road race begun in 1906 that took racers onto the hair-raising mountain roads near Palermo. The Targa Florio became a celebrated event of daring, but eventually became too dangerous. The event continues as a rally in May where classic and modern cars roar through the narrow mountain switchbacks.



The festivals

Among the biggest and most celebrated festivals in Sicily are those connected to Easter. Trapani's daylong Easter procession — the Misteri di Trapani — is best known for its masses of people, its ornate wooden statues, music and the range of emotions displayed by participants and viewers alike. The hours-long procession evokes everything from frenzy to sorrow to joy as bearers bolster the statues through crowded streets.

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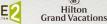














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metr⊕

Ham it up: Pork and veg enhance humble warmth of potato gnocchi

Creamy Pork Strips and Gnocchi Bowl.

Chewy potato dumplings get served up with tender pieces of meat in a broth



DINNER **FXPRFSS**

November is the unofficial start of comfort food season.

With days getting shorter and colder, you need to be warm — and so does your belly.

This Creamy Pork Strips and Gnocchi Bowl dish is light and brothy with the creamy gnocchi as its star.

You will find freshly packed gnocchi in any grocery store or Italian deli. Spelt gnocchi is now available to those missing out who need an alternative.

You can always keep gnocchi on hand to enjoy as a side dish, as part of a dish like this one or in your hearty stews instead of potatoes.

It's an Italian favourite and perfect for a quick fall

- 1. On cutting board, trim fat off pork chops and cut crosswise into thin strips; place in bowl. Add thyme, oregano, pepper and toss to coat evenly.
- **2.** In large, deep non-stick skillet heat oil over medium high heat and brown pork in batches if necessary on all sides, about 5 minutes. Remove to plate.
- **3.** Add mushrooms, onion and garlic to skillet and cook stirring over medium heat for about 5 minutes



From your fridge to your table in about 30 minutes or less

or until browned. Pour in broth and bring to boil over medium high heat.

- **4.** Return the pork strips to the skillet and cook them over medium low heat for about 3 minutes or until pork has a hint of pink in-
- **5.** Meanwhile, in large pot of boiling water, cook gnocchi for about 5 minutes or until they float to the top and are tender. Using slotted spoon, scoop out gnocchi and let drain well and add to sauce in skillet. Repeat with all the gnocchi. Add red pepper and parsley and toss to coat.

START TO **FINISH** ABOUT 25

This recipe makes six servings. EMILY RIC

- 1 1/2 lbs (750 g) boneless pork loin chops or boneless skinless chicken breasts
- 1 tsp (5 ml) dried thyme
- 1/2 tsp (2 ml) dried oregano
- 1/4 tsp (1 ml) freshly ground

- 2 tsp (10 ml) vegetable oil • 1 pkg (8 oz/227 g) mushrooms, quartered
- 1 onion, finely chopped
- 2 clove garlic, minced
- 1 1/4 cups (300 ml) sodium
- reduced chicken or vegetable broth • 1 pkg (500 g) fresh potato gnocchi
- Half red pepper, diced
- 2 tbsp (30 ml) chopped fresh Italian parslev

Beets paint risotto ruby red

Delicious, earthy beets lend a pretty hue to this all-time favourite Italian dish.

1. In a small saucepan, bring broth to a simmer; keep warm.

- 1 l (4 cups) chicken broth
- 30 ml (2 tbsp) olive oil
- 1 medium red onion, finely chopped
- 2 stalks celery, finely chopped
- 2 cloves garlic, minced
- 2 ml (1/2 tsp) dried thyme
- 250 ml (1 cup) arborio rice
- 125 ml (1/2 cup) fruity red wine • 750 ml (3 cups) diced cooked beets (4 medium)
- 125 ml (1/2 cup) freshly grated Parmesan cheese
- 30 ml (2 tbsp) each snipped
- fresh dill and chives
- Salt and pepper, to taste



2. In saucepan, heat oil over medium heat. Add onion, celery, garlic and thyme; cook 5 minutes, stirring. Add rice and cook, stirring, until grains are translucent, about 2 minutes.

3. Pour in 125 ml (1/2 cup) of

the warm broth; cook, stirring constantly, until all liquid is absorbed. Stir in wine; cook, stirring constantly, until all wine is absorbed. Continue to add warm broth, 125 ml (1/2 cup) at a time, stirring and waiting until broth is absorbed before adding more, until rice is creamy and tender, 20 minutes.

4. Five minutes before rice is tender, stir in beets to heat through. Stir in cheese, dill, chives, salt and pepper. THE CANADIAN PRESS/ FOODLAND ONTARIO

Food around the world

France (vegan rating: 8/10)



MEAT AND VEG Photos: Suzi Staheli

Meat, a contented carnivorous writer, documents his and his vegan fiancée Veg's dietary journey as they travel and munch their way across four



Veg: France offered countless vegan options. Dessert had been a rarity for Veg

two months into the trip, so what better place to satisfy her sweet tooth than Paris? She chose this dark chocolate fondant from vegan resto Le Potager du Marais. It arrived with powdered coconut sugar, rich coconut cream, a raspberry and mint leaf.



Meat: I had visions of consuming fattening cordon bleu in Paris but my budget was tight so I took the healthy white fish route. It didn't disappoint. I plated a bed of white rice, and heated garlic and olive oil in a pan. Then I fried onions, courgettes and red peppers in lemon juice and some rind. Finally, I topped it all with seared bass fillet and an arugula sprig.

Size matters when managing success

Career. Whether petite or gargantuan, the size of the company you work for makes a professional difference

RIANA TOPAN

TalentEgg.

Have you ever wondered if the size of the organization you work for can affect your career? The answer is that yes, it can.

There are benefits to working at both small companies (generally considered to be businesses with fewer than 100 employees) and large companies (those with more than 500 employees). Mid-sized organizations fall between the two.

Unless you have a concrete reason for preferring one over the other, it's best to apply to companies of all sizes when looking for a job.

Over the course of your career, you'll hopefully get to experience what it's like to work at both large and small establishments. Here are some of the



major differences you'll notice:

Levels of responsibility

Those who work at a smaller company may have more individual responsibility than their counterparts at large organizations.

A small staff means that there are fewer individuals responsible for the company's operations, so the share of responsibility is greater.

However, managers at large

Take the good with the bag

At smaller companies, there's potential for more recognition when things go well — and more accountability when they don't.

companies may be responsible for operations at a higher level — with higher risks and higher potential gains or losses, for example.

În general, a company's size determines how much of a role an ordinary employee has in both the organization's successes and failures. At smaller companies, there's potential for more recognition when things go well — and more accountability when they don't.

Job descriptions

Along with a greater portion of responsibility, employees of small companies also have more varied workloads. One person might be responsible for managing several portfolios or platforms, while someone with a similar background at a larger organization may only be responsible for one or two projects, working as part of a larger team.

There are pros and cons to both. At a large company, you'll likely find a more established internal structure with clear delegation of responsibility and the opportunity to focus intensely on a small number of tasks.

Get to work in a smaller organization, and you'll be responsible for a more diverse and fluid role. This can be great for gaining new experience and growing professionally.

Mobility and stability

Companies with more employees typically have more opportunities for advancement within the organization. These opportunities can be both vertical (moving upwards in the company's management structure) or horizontal (moving into a different department or area at a similar level).

In comparison, staff at smaller companies can be more stable — it's less likely that employees will change positions

internally so unless they decide to leave the organization, the company's internal structure is not going to change as often.

Employee benefits

Large companies can sometimes offer their employees more comprehensive benefits and higher salaries because they generally have the resources to do so.

However, working in a smaller office can come with other perks.

Organizations with fewer employees might have more personal staff outings and gettogethers or celebrate birthdays or holidays, for example, which can strengthen team dynamics and create an environment where employees genuinely enjoy working together. It's also much more common for employees of small (or new) companies to own equity in the company, which means their hard work is directly tied to an increase in value.

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The symbiosis of sales and marketing

Career. When it comes to representing a particular product or service, two teams work together for the win

RIANA TOPAN

We often hear marketing and sales lumped together into a single area of expertise.

This practice occurs not only because organizations often consolidate departments in this way - it's also a reflection of the frequent overlap between these roles.

Marketing refers to the planning and implementation of various business activities designed to generate interest in a product or service, from advertising campaigns to brand management to social media.

Sales refers primarily to the many interpersonal exchanges that lead to actually selling the product, including one-on-one meetings, cold calls, networking, and more.

How are they connected?

Think of it like this: The marketing department lays the groundwork that the sales representatives then build on to close sales.

Sales and marketing roles are the direct link between a company's product of service and its target market: As a sales or marketing professional, you are responsible for taking that product and bringing it to life, creating, managing and delivering the company's brand into the lives of consumers.

You are responsible not only for understanding a particular product's value and function, but also the customer's needs and preferences. You are both behind the scenes and on the front lines, as the representative of a company's character, and the developer of that char-

A well-rounded sales and marketing team has room for a number of different roles. Check out the list below for a brief profile of typical department positions.

Sales representative

As a sales representative, your role is to present your company's products or services to a potential client and help them



As a brand manager, you're responsible for building your

- Often, you'll work with the market research specialists, analyzing data to develop a marketing strategy. You'll help brainstorm new products or product improvements and identify new market opportunities.
- Your eye is always on the big picture, ensuring that all the various team members, from promotions to sales, are in sync with the brand vision.

see how it offers them an advantage — in other words, to make sales. This is still a broad term.

Within this category are both manufacturer's representatives, who often work by commission and must have an in-depth knowledge of their product and target market, and telemarketers, whose primary role in calling potential customers is to generate qualified

Most entry-level sales jobs are for what's known as inside sales, where a representative sells products or services online or over the phone (i.e. cold calls). Outside sales, or field sales, employ your interpersonal skills, often requiring a fair bit of travel as you make your pitch in-person.

Social media/SEO specialist

As businesses increasingly draw on online platforms as a sales and marketing tool, new digitally driven roles are springing up in sales and marketing.

Companies are expected to maintain an online presence via social media. As a social media manager, your job is to maintain that presence through frequent and engaging online content.

Your job might also involve creating and maintaining an online community for your

SEO, or search engine optimization, involves understanding the way the web works in order to best expose your product to the people most likely to buy it. Both roles require analyzing online trends, knowledge of web design, and a good deal of creativity.

Marketing co-ordinator

This is more of a behind-thescenes type role, designing and implementing projects to promote your company's product.

You're the brains behind creating brand awareness, developing marketing campaigns, promoting your brand through special events and other media, and more. There's a lot of room for variety here, and a good opportunity to employ a wide range of marketing methods and techniques.

You'll need to understand both the product and the target market in order to present your company's best face forward. The ability to manage multiple projects, support other staff, and liaison with other departments and even outside vendors are all import-

Marketing assistant

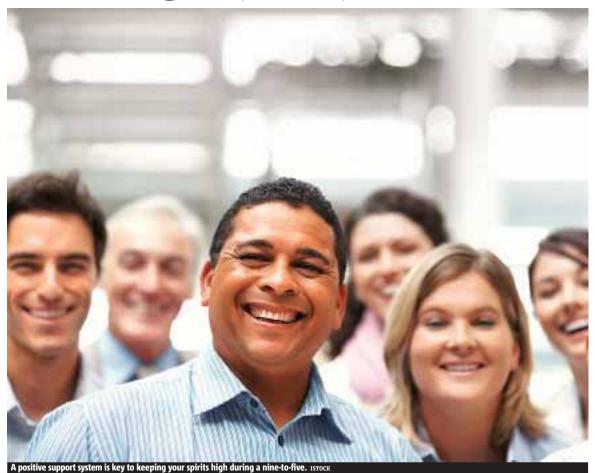
Don't be deterred by the word assistant: You have a vital role

Your duties include arranging interviews, writing press releases and other media content, and keeping track of what the media is saying about your company or product.

A marketing assistant can also assist the marketing manager or co-ordinator in developing campaigns. You might be assigned to writing original copy, creating or sourcing content for brochures, magazines, websites, or newsletters, and completing various other administrative duties as needed.

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Big deals, big business, big smiles: Happiness is finding joy in your job



Career. Believe it or not, it is possible to find delight at your desk

LAKSHMI GANDHI

Metro in New York Ci

If you're like most Canadians, you spend most of your waking hours at your workplace — which means that you should try your hardest to make those hours happy ones.

Gretchen Rubin became a best-selling author five years ago with her book, The Happiness Project, in which she experimented with different tactics to create a happy life.

"A lot of times with happiness there is a lot of attention paid to big, transforma-



tive events like, 'I'm going to climb Kilimanjaro,'" says Rubin. "But it's important to look at ordinary life, the little things you can work in that don't take a lot of time or money."

Take your lunch break

• Getting some space is important. "When you walk outside and you have some distance, you're reminded that it's not the biggest deal in the world if this guy handed in his report a day late," Rubin points out.

We recently sat down with Rubin to get her thoughts on simple things workers can do to make their days a little brighter.

Have a work buddy

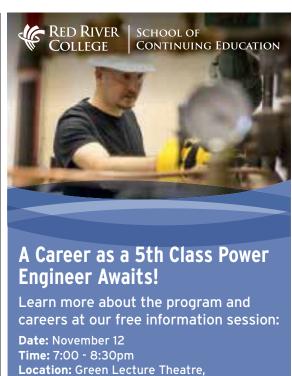
"When researchers talk to people who are happy at work, one of the most common things is that they have a friend at work," Rubin notes. It's always nice to have someone to bounce ideas off of and to take cof-

Try to find a supportive boss

"Choose your boss carefully, if you can," advises Rubin. "Because having a boss you feel cares about your success is very important to happiness."

Make sure you're comfortable

Literally. "Is your desk the right size?" she asks. "Are you hunching your shoulders so that you are getting a backache every night?" Making little adjustments to your posture and finding a comfortable office chair can make a big difference. "Make sure you are comfortable in your body, because if you are uncomfortable it wears you out." Rubin adds.



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22 SPORTS metronews.ca Wednesday, November 5, 2014





Predators or prey? Jets aim to stay airborne

The Jets' Evander Kane looks on as a shot by Mark Scheifele, not pictured, gets past Predators goaltender Carter Hutton for a goal at the MTS Centre on Tuesday night. Winnipeg entered the game having won its previous two tilts by scores of 1-0. Go to metronews.ca for the final score and more coverage.

Peterson dodges prison with deal

Child-abuse case. NFL return still unclear for Vikings star who used a wooden switch on his four-year-old son

Minnesota Vikings star Adrian Peterson avoided prison Tuesday by reaching a deal with Texas prosecutors to resolve a child-abuse case that revived a national debate about corporal punishment.

Peterson was sentenced to a form of probation after pleading no contest to a misdemeanour charge of reckless assault, for using a wooden switch to discipline his four-year-old son. It was not immediately clear how the plea deal would affect his playing status or whether he might be subject to a new NFL policy that calls for a six-game suspension without pay for a first domestic violence offence.

The All-Pro running back



was indicted in September on a felony charge of injury to a child after the incident earlier this year in suburban Houston. He has been on paid leave under a special exemption from NFL commissioner Roger Goodell.

"I stand here and I take full responsibility for my actions. I love my son more than any one of you could even imagine and I'm anxious to continue my relationship with my child," Peterson said outside the courthouse after accepting the plea deal.

"Î'm just glad this is over," he added. "I can put this behind me, and I and my family can continue to move forward."

He was not allowed to be near his son while the case was pending, but now can resume having contact with the boy.

"Adrian wants to get on with his life and have his relationship with his son and get back to playing football," Peterson's attorney, Rusty Hardin, said.

NFL spokesman Brian Mc-Carthy said the league "cannot provide a timetable" for that.

"We will review the matter, including the court record, and then make a determination on his status," McCarthy said

Peterson is one of several NFL players who have been involved in domestic violence cases lately, including Carolina Panthers defensive end Greg Hardy, Arizona Cardinals running back Jonathan Dwyer and, most infamously, former Baltimore Ravens running back Ray Rice.

THE ASSOCIATED PRESS

Court documents

A-Rod's cousin given \$1M for silence on PED use

The U.S. government says New York Yankees star Alex Rodriguez gave his cousin nearly \$1 million last year to keep secret Rodriguez's use of performance-enhancing drugs.

In court documents filed last week in Miami, federal prosecutors said Rodriguez made four wire payments totalling \$900,000 US between June 2013 and September 2013 to settle a threatened lawsuit by Yuri Sucart, who had worked as Rodriguez's personal assistant. The total value of that settlement could be nearly \$2 million, when factoring in other elements of the deal such as a home, a car and insurance.

THE ASSOCIATED PRESS

MLB pre-season schedule

Blue Jays heading back to Montreal

After last year's roaring success, playing more preseason games in Montreal was an easy choice for the Toronto Blue Jays.

The ball club and co-promoter Evenko announced Tuesday that Toronto native Joey Votto and the Cincinnati Reds will face the Blue Jays in exhibition games April 3-4 at Olympic Stadium.

Toronto hopes to duplicate the frenzy last year when 96,350 fans turned out to see the Jays win two games against the New York Mets. THE CANADIAN PRESS

Anaheim Ducks

Gibson to sit out for six weeks

Anaheim Ducks goalie John Gibson will be out for six weeks with a groin injury. The NHL-leading Ducks announced the rookie's injury Tuesday. They also recalled goalie Igor Bobkov from the AHL.

Gibson was hurt during warmups before Anaheim's game at Colorado last Saturday. He is 2-2-0 with a 2.28 goals-against average and a .927 save percentage in his first full NHL season.

The 21-year-old Gibson has been the backup to Frederik Andersen, who missed the Ducks' last game with leg tightness.

THE ASSOCIATED PRESS

metronews.ca Wednesday, November 5, 2014

Howard has a Hart from the start

Curling. Ontario veterans hope to rekindle past glories

Veteran skip Glenn Howard wasn't sure what to expect when he called on old friend Richard Hart to fill in as a substitute for a week last season.

Hart spent a number of successful campaigns on Howard's team before stepping aside in 2011 to concentrate on the family business. He made a one-off return at a 2013 competition in Brockville, Ont., and was a pleasant surprise.

"He came out, hadn't played at all and played amazing," Howard recalled. "He kind of amazed himself."

A year later and the old teammates are back at it again, this time on a regular basis.

Hart returned to Team Glenn Howard during a busy off-season loaded with big moves around the domestic men's curling scene.

Howard suspected he'd have to replace second Brent Laing, who ended up leaving the rink to join Team Kevin Koe. However, he wasn't expecting the

Clicking early

"We've had a blast already and we really haven't done anything yet. I think that the chemistry is going to be topnotch and I don't expect that to change." Glenn Howard

departure of third Wayne Middaugh, who couldn't commit to a full-time schedule.

"I respect that (and) it was obviously very unfortunate to hear that," Howard said. "I was somewhat devastated to lose him because he's unbelievable. One of the best curlers to have ever played."

With lead Craig Savill still on board, Howard turned to finding Middaugh's replacement. He landed Jon Mead from Jeff Stoughton's Winnipeg team and quickly started work on adding a second.

Unaware of the changes at the time, Hart sent Howard a text asking when he was going to announce his new lineup. He was surprised to that Middaugh was out and Mead was in.

Hart let Howard know that

he'd love to return at second if there was interest. Howard said it would be "a no-brainer" for him, but he wanted to touch base with his teammates before finalizing the move.

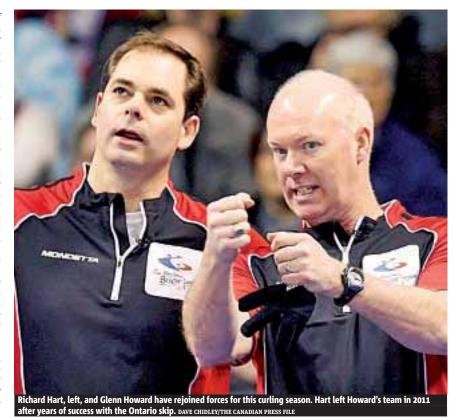
Savill and Mead were both on board. Mead even suggested that Hart take his spot at third, given the history that Hart and Howard have together.

"I went, 'Wow. What a class act," Howard said of the gesture.

Howard and Hart formed the back end of the Ontario rink that won national and world titles in 2007. Both have glowing resumes — Howard is a four-time Brier and world champion while Hart won Olympic silver at the 1998 Nagano Games with skip Mike Harris.

Mead, meanwhile, won national titles with Stoughton in 1999 and 2011. They finished second at the '99 world championship and took gold at the '11 playdowns.

"An unbelievable curler. He's done it all," Howard said of Mead. "Arguably one of the best that ever played and now he's going to play second for me? Like, 'C'mon, it's unbelievable." THE CANADIAN PRESS



Liverpool FC midfielder Raheem Sterling chases Cristiano Ronaldo during their Champions League match on Tuesday at Santiago Bernabéu Stadium in Madrid. Scan the image with your Metro News

Real Madrid drops Liverpool

Real Madrid beat an understrength Liverpool 1-0 to advance in the Champions League on Tuesday, although Cristiano Ronaldo failed to equal the competition scoring record.

Liverpool goalkeeper Simon Mignolet was beaten by Karim Benzema in the 27th minute but repeatedly stopped Ronaldo from scoring the goal he needs to match Real Madrid great Raul Gonzalez's 71 career goals in Europe's top club competition. It also ended Ronaldo's 12-game scoring streak in all competitions.

Chasing Rau

Cristiano Ronaldo's great rival Lionel Messi, who has 69 career Champions League goals, takes his aim at Raul's record of 71 when Barcelona plays at Ajax on Wednesday in Amsterdam.

"I don't think he got frustrated (by not scoring)," Madrid coach Carlo Ancelotti said about Ronaldo. "I used to be frustrated when I didn't score, Ronaldo keeps on scoring and I think he was just happy that we won the match."

Defending champion Madrid also earned its round-of-16 place with two group matches to spare after a fourth straight win in Group B.

After Ronaldo set a single-season scoring record of 17 goals in Madrid's march to its 10th European title last May, the career mark seemed likely to fall as well for the 29-year-old Portuguese.

Especially after Liverpool coach Brendan Rodging lineup, resting Steven Gerrard, Mario Balotelli, Raheem Sterling and several others ahead of a weekend Premier League match against Chelsea.

Mignolet denied Ronaldo for the first time with a diving stop in the sixth and stopped two later free kicks among the Madrid star's 10 attempts on goal, five on target.

Benzema needed just one shot on target, connecting from close range on Marcelo's cross.

THE ASSOCIATED PRESS

NHL

Voracek's appetite for goals vs. Oilers? Voracious

Jakub Voracek scored two goals, and Steve Mason made 35 saves to earn his first win of the season as the Philadelphia Flyers beat the Edmonton Oilers 4-1 on Tuesday night. THE ASSOCIATED PRESS

CFL

Playoffs slipping away from Argos

Toronto Argonauts star quarterback Ricky Ray is doubtful for Friday's must-win home game against the Ottawa Redblacks, after suffering a concussion in Sunday's 17-14 road loss to the Montreal Alouettes. THE CANADIAN PRESS



CFL

Stamps finally get good injury news

The Calgary Stampeders have had enough bad news on the injury front lately that they welcomed any good news they could get.

Receiver Marquay Mc-Daniel returned to practice Tuesday after missing sixgames with a broken hand.

New York Yankees

Soriano retires: Lost 'the passion'

Seven-time all-star Alfonso Soriano says he is retiring from the major leagues after a season in which he was released by the New York Yankees on July.

"I've lost the love and passion to play the game," said Soriano.

THE ASSOCIATED PRESS

2014 Ford Transit Connect

- **Type.** Three- or four-door, compact cargo van
- Engines. 2.5-litre 4-cylinder (169 hp), turbocharged 1.6-litre 4-cylinder (178)
- **Transmissions.** Six-speed automatic
- **Price.** \$28,699 base, \$30,899 as tested

Market position

The first-generation Transit Connect essentially started the small, purpose-built work van segment in Canada. This new generation now faces competition, including some with lower starting prices, which will give buyers even more choices.

Points

- The Transit Connect can carry up to 780 kilograms (1,720 lb.) and, when properly equipped, tow up to 907 kilograms (2,000 lb.).
 The front passenger seat folds flat, to accommodate
- Ford works with suppliers who can outfit the van with shelves, partitions, refrigeration units, bins and other specialized systems.



Interesting features

Rear doors open up to 180 degrees; capless fuel filler; overhead storage shelf; available electric windshield defroster; autodimming mirror; backup camera; remote starter.

Sometimes, smaller is better



Review. Transit Connect is ideal for companies or families that don't need a full-sized van

MCINTOSH drive@metronews.c

You've probably heard that you should always use the right tool for the job. For work trucks, that often means a smaller van for smaller jobs.

But Canadian companies had few options until 2010, when Ford introduced its European-based Transit Connect.

That model is completely updated for 2014. It now looks and drives better, and comes with more features.

There's also a passenger version that Ford intends as an alternative to the minivan.

The base engine is a 2.5-litre four-cylinder, starting at \$28,699 in XL cargo van trim. My top-line XLT tester, which starts at \$30,099, was further optioned with a turbocharged 1.6-litre Eco-Boost four-cylinder, which adds another \$800.

The idea behind EcoBoost is you get smaller-engine fuel efficiency under light load, but when needed, the turbo kicks in to provide bigger-engine power. It runs on regular-grade fuel and I averaged 9.9 L/100 km in it.

As you might expect from a vehicle that's also intended for personal use, the Transit Connect handles well and doesn't feel tippy, despite its height. It can be ordered with

one or two sliding side doors, and with twin rear doors or a liftgate.

Standard features on the cargo van include air conditioning, keyless entry, and a tilt-and-telescopic steering wheel. The dash and centre stack bear some resemblance to Ford's passenger cars, and mine came with such amenties as a navigation system, satellite radio, and backup camera. It looks good, but it

Compare



Nissan NV200
Base price: \$23,448
Available as a passenger vehicle, this well-executed van is the official taxi of New York City.



2Chevrolet City Express Base price:\$25,995 A shared version of the Nissan NV200, the City Express features specific trim and interior features.



Ram ProMaster City Base price: TBA This upcoming van is based on the Fiat Doblo and will include a nine-speed automatic transmission.

could use more small-item storage space, since there aren't many places to stash all the loose stuff that's needed for a typical workday.

Ford also offers a full-size van, the new Transit, which replaces the outgoing E-Series (Econoline) van. But many businesses don't need something that hig

thing that big.

For small companies such as caterers, florists and light-duty deliveries or repairs, the Transit Connect is the right size, as well as being far more manoeuvrable in tight city spaces.

It took a long time for these European-style vans to get here, but we've now learned that small can be

Motorcycles. Keanu Reeves finally reveals his custom two-wheelers

In 2007, Canadian actor Keanu Reeves (The Matrix) co-founded Arch Motorcycle Co. with designer and engineer Gard Hollinger.

Now the venture is launching its first production model, the Arch KRGT-1, based on a concept unveiled in 2012.

Unequivocally sporty, the Arch KRGT-1 boasts a 2,032 cc S&S Cycle V-Twin engine (122 hp) paired with a six-speed Baker Drivetrain transmission.

The model has a chassis in aluminum and steel, BST

wheels in ultralight carbon fibre, and Ohlins suspen-

With a starting price of \$78,000, the KRGT-1 can be purchased directly from the company's website at archmotorcycle.com.





Technology. Flying car that runs on regular gas is 'very close to finished'

The AeroMobil 3.0 flying car has been unveiled, and it takes off quicker than ever.

Revealed at the Pioneers Festival in Vienna, the latest prototype of the vehicle features significant improvements and upgrades since its last version.

The machine, which its designers say is "very close to the finished product," is now being tested in real flight conditions.

Designed and manufactured in just 10 months, the car is about the same size as a limousine or a large luxury sedan, and can be parked in regular parking spots in cities. It runs on standard gasoline and can be fuelled at regular

"I believe AeroMobil will inspire new ways of thinking

For a YouTube video of the AeroMobil in flight, go to bit.ly/1rWho44.

about personal travel," says CEO Juraj Vaculik. "It may really enable new ways of travel, advancing it to a new level. We are set to reinvent the flying car without constraints and deliver excitement through unique technical solution and design."

The Slovakian invention has been in development since 1989, when Stefan Klein began working on a concept of a flying car. He was joined by Vaculik in 2010 and the pair embarked upon commercializing the project. AFP











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metroews.ca metronews.ca wednesday, November 5, 2014

Shift: From hybrids, technology, new vehicles and the environment, to saving money at the pumps

Chrysler will launch a plug-in hybrid minivan next year

Chrysler says it will bring to market late next year a plug-in hybrid version of its next Town & Country minivan. That's a year earlier than the company had indicated in its latest five-year plan. No automaker has offered a hybrid minivan, with or without a plug. Fiat Chrysler CEO Sergio Marchionne told Automotive News that the cost of electrification remains "a fundamental obstacle" for his company. He has been quoted as saying Chrysler loses \$10,000 on every plug-in electric Fiat 500 it sells.

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Honda sorry for multiple recalls, executives pay the price with pay cuts

Honda has announced its president and 12 other executives would take quality-related pay cuts in the wake of the automaker's fifth recall in the first year of its new Fit hybrid (not sold in North America).

"We have inconvenienced many customers, and we're deeply sorry," Reuters reports Honda spokesperson Akemi Ando as saying.

The recall covers more than 400,000 Fit hybrids and other models. Honda is also facing lawsuits regarding collisions that involved outsourced airbags, also used by other brands, that have triggered multi-million-vehicle recalls by several automakers.

Honda Motor CEO Takanobu Fumihiko Ike will lose 20 per cent of his undisclosed salary, while other senior executives will give up 10 per cent of theirs.



Honda executives are taking pay cuts over a spate of recalls, including five for the Fit Hybrid, which is not sold in North America.

Shift points

- A recent study of fleet managers the people who buy and manage vehicles for companies, governments and other groups found they were responsible for more than 50 per cent of global plug-in electric or plug-in hybrid vehicle sales through 2012.
- The Ledcor Group of Companies in British Columbia have taken delivery of more than 200 compressed natural gas vehicles, instantly creating one of Canada's largest CNG fleets. The 2014 and '15 Ford Transit Connect cargo vans are the first of their kind.
- Tesla partner Panasonic will invest tens of billions of Japanese yen (1 billion yen is about \$9.2 million US) in Tesla's project to supply electricar batteries. The Wall Street Journal quotes a Panasonic executive saying there will be similar instalments to come.

Outlander hybrid sprouts stylish shoots

A sporty design concept for the Mitsubishi Outlander plug-in electric hybrid tall wagon was unveiled at the Paris auto show, but no word on if or when it will be available for sale. The Outlander PHEV Concept-S is an entirely cosmetic makeover, inside and out, and adds the much-needed perception of sportiness, even elegance, to what is otherwise a staid-looking wallflower of a vehicle. The concept maintains the production vehicle's plug-in hybrid drivetrain, which combines a 2.0-litre four-cylinder engine with two electric motors. The system allows four distinct driving modes, including electric-only four-wheel-drive. Mitsubishi says the concept's wraparound headlights and tapered grille add a sense of motion, while a nod to brand identity can be seen in the grille that's shaped like the automaker's trademark three-diamond logo.



PLAY

27

AUGMENTED REALITY

Stuck on 12 Across? Scan this image with your Metro News app for today's crossword and Sudoku answers. It's OK. No one's watching.



→ See the full instructions on Metro's Voices page.

Horoscopes by Sally Brompton

↑ Aries

March 21 - April 20

Something that seemed so simple a few days ago now looks complicated. Maybe it is, or maybe it's just your mind. Either way, don't make any hasty decisions today.

Taurus April 21 - May 21

The more time and effort you pour into a certain situation the worse it appears to get. Why not take the hint and back off?

II Gemini May 22 - June 21

According to the planets you are working too hard and need to take a break. Everyone needs time to relax and you need it more than most right now.

9 Cancer

June 22 - July 23

It may be tempting to go beyond what you know you are capable of but the planets warn your calculations could easily be wrong — and that could be costly in more ways than one.

Ω Leo

July 24 - Aug. 23

Certain areas of your private life may be chaotic but that is no reason to change everything. Focus on one task at a time today and don't let domestic worries detract from equally important issues.

M Virgo Aug. 24 - Sept. 23

Your assumptions about what is right and wrong will be challenged today. You may need to change what you believe in.

△ Libra

Sept. 24 - Oct. 23

Today's Sun-Uranus link warns that changing things for the sake of it is both foolish and dangerous. If something isn't broken then why try to fix it?

III Scorpio

Oct. 24 - Nov. 22

A difficult situation is set to continue for some while yet. Changes may be worrying but in the long-term you will be glad you were forced to move in a new direction.

プ Sagittarius Nov. 23 - Dec. 21

Why are you so determined to look on the gloomy side of life? No doubt it has something to do with cosmic activity in the most sensitive area of your chart but you don't have to worry.

り Capricorn

Dec. 22 - Jan. 20

Resist the urge to make snap decisions today. The Sun at odds with Uranus means you should proceed with caution, in your private life and at work.

≫ Aquarius

Jan. 21 - Feb. 19

Certain things are going out of your life and, if you are sensible, you will speed them on their way. The new is invariably more rewarding than the old.

H Pisces

Feb. 20 - March 20

The planets warn that your critical faculties are not what they should be at the moment, so try not to get too excited if certain people make you remarkable offers.

Crossword: Canada Across and Down by Kelly Ann Buchanan

Across

1. 'Piece of My Soul' singer from Sherbrooke 6. Vegetable variety 10. Smudge

14. Music's Lisa, and surnamesakes 15. Opera voice

16. Role for Canadian actress Kristin Kreuk on "Smallville", Lang

17. __ it goes (There you have it): 2 wds. it goes (There 18. Very: German

19. Against 20. Financial woe 21. Electrical resist-

ance unit 22. __ Inlet, Nunavut

24. Glorify 26. National Enquirer breaking stories 28. Like a newborn

baby bird's egg 31. New Wave singer Adam

32. Use a bike 33. G's spelled-out follower

35. Compass dir. 38. Lynn __ (Manitoba town)

39. Air conditioners company 40. Network for Ed

Grimley 41. Mag. edition 42. Red Hot Peppers 43. Chevrolet SUV

model 44. __ Tin Tin

51 63 65 64

45. Actor Ron 47. Thoroughfare in Vancouver, 52. May, in Lisbon 53. "Alas, poor __! I knew him, Horatio..." - Hamlet 54. Adele's "Rumour

56. Null and 59. Music key, 60. Wild goat 62. The Great Flintstones" alien 63. Sword sort

64. Not yet final, at law 65. Pitching

67. Departs 68. Not nos **Down**

up)

1. Beaming 2. The best 3. Ottawa's CFL foot-

(Camper's task)

66. Also-__ (Runners-

ball team 4. Hindrance 5. Mil. entertainment presenter . 6. #9-Down's "Reign" role

7. Chemistry: Ca and Fe, e.g. 8. Ordinal suffix

9. Mr. Coombs, Vancouver-born actor 10. Boring

11. Sri

12. Up to

13. Precipitations

21. Lyric poem 23. Literary collection [abbr.]

25. Baby quitar 27. Feline's treat

28. Nero's 251 29. Scandinavian rugs

30. "Beyond the Sea" singer Bobby's

34. 'President' suffix

35. Hobnobs 36. Ancient colon-

nade 37. Fifty-fifty

39. Ed Sheeran's "__ Out Loud"

40. Drool 42. Dundee's fave

reptile 43. __-la-la

46. Bad __ (German spa resort)

47. Actress Winona 48. __-Loompa 49. Conan O's missing

50. Trigonometry

ratios 51. Guess Who's "__ Eyes"

55. Allies foe in WWII 57. Ms. Skye of "Say Anything..." (1989)

58. Points 61. __-Oil (Skincare brand)

62. Lea (Canadian

dairy products brand)

Yesterday's Crossword

lt"

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See today's answers at metronews.ca/answers



How to play

Fill in the grid, so that every row, every column and every 3x3 box contains the digits 1-9. There is no math involved.

sterday's Sudoku

3	5	4	1	6	9	8	7	2
8	7	1	2	5	3	9	4	6
9	2	6	8	7	4	3	1	5
2	8	3	5	9	1	4	6	7
1	4	9	6	8	7	5	2	3
5	6	7	4	3	2	1	9	8
4	1	8	7	2	5	6	3	9
6	3	2	9	1	8	7	5	4
7	9	5	3	4	6	2	8	1

Conceptis SudoKu

By Dave Green

3 5 5 2 6 7 2 5 2 7 9 1 3 6 3 2 4 9 8 5 4 6 3 8 8 2 9



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